

INITIAL ENGAGEMENT:

GOAL: To kick start your mentor-mentee partnership in a way that is conducive to success, communication, and growth

1. As a Rotary mentor, we are asking you to make the initial contact with your mentee. Once we connect you via email, please make an introduction in a timely manner explaining your background and asking to learn a bit about them.
2. Schedule a "Get to Know You" phone call or video chat
3. During this initial meeting, we recommend focusing on the areas below to allow for organic, authentic conversation
4. Establish a plan for future communication and engagement
5. Follow up with an email or text message

CONTINUED CONTACT:

GOAL: To continue an open dialogue with a focus on relationship-building

1. Follow up and follow through is key!
2. Conduct regular check-ins to see how your mentee is doing and to share your updates.
3. Make it personal! Wish your mentee a happy birthday or holiday, depending on the time of the year.
4. Send Rotary Zone level or International opportunities their way! As a Rotary mentor, you are a direct link to Rotary for your Rotaract partner. Help them see the power of Rotary and help them find opportunities to experience it firsthand. Make an investment in them as future Rotarians
5. Invite them to mutual events in your area
6. Connect them with contacts in your network who may be able to help them with their development as a young professional and future Rotarian.

STARTING THE CONVERSATION:

- What is your background in life and in Rotaract/Rotary?
- What are your life goals?
- How do you see Rotary/Rotaract fitting into your life story?
- What are you looking to get out of this partnership? How can I support you?
- How can we support each other as partners in Rotary?

KEY POINTS:

Open, honest communication is key

- Practice good, active listening skills. Provide the Rotaractor with a chance to talk and share in addition to sharing your thoughts and experiences
- Treat this relationship as a partnership, your Rotaractor has talent and wisdom that may be of benefit to you, so we encourage you to be open to that!
- Make it fun, but keep it real. Celebrate each of your individual victories and also talk through your challenges and obstacles. This will help establish a mutual trust and understanding
- -Lastly, don't be afraid to be creative!